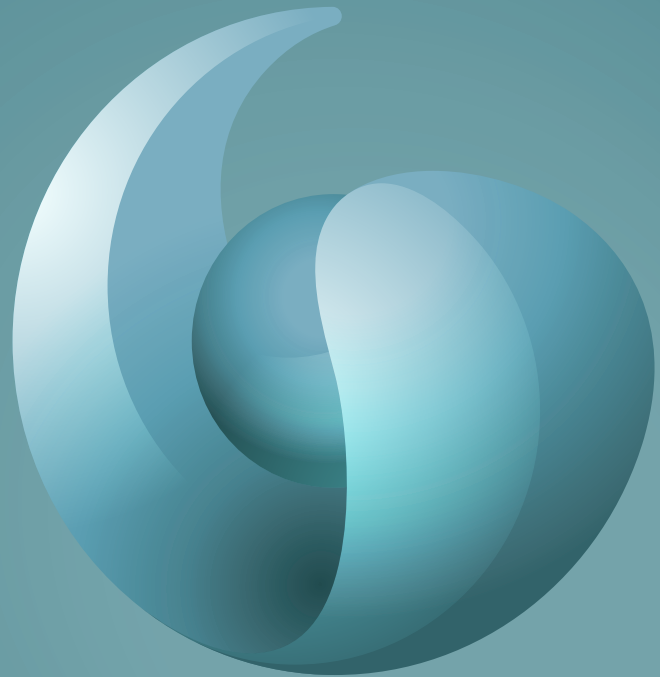


iPensions Group

Operating since 1998, we are an award-winning pension provider offering a range of personal pensions for UK and non-UK residents. Innovative technology combined with decades of experience and talented people allows us to lead the industry in providing a powerful pension support. With a strong focus on our practices, people, products and technology, continuous improvement and innovation set us apart.



Working at iPensions Group

Our aim is to provide a stimulating and rewarding working environment which encourages our people to work together, provides opportunities for them to reach their potential and achieve a work-life balance. We offer an attractive salary along with the following additional benefits:

- Flexible/hybrid working conditions
- Annual discretionary performance-based bonus
- A work laptop/PC to support flexible/hybrid working conditions (if applicable)
- Private medical insurance
- Group life insurance 4 x annual salary
- Employer pension scheme
- Education support for professional related qualifications
- Company sick pay
- Maternity and paternity leave
- Team and company events

The group's success depends on our people which is why we support, develop and recruit the best. Our diverse team brings the unique talents, experiences and perspective that drive innovation in all areas.

We are proud of our culture and vision for the future, with our people, technology, and innovation at the core of our growth. When joining iPensions Group, we offer a warm welcome with support, encouragement, and training to grow and develop into your new role.

Welcome and induction

Before you commence, an internal team update is circulated by your manager, introducing you to the team and explaining your role with the company, so you feel welcome from day one. Your own laptop or PC will be set up giving you access to your work email, IT systems and Microsoft Teams, so we're ready to begin training and supporting you in your new role as soon as you join us.

When you start, you will have a thorough induction tailored to your role and business area. We run a comprehensive induction programme to welcome all new starters and we also check back to ensure that you got what you wanted and needed from this process.

A team induction with your line manager will be organised to introduce you to other members of the team and over time, to other teams within the company. Arrangements will also be made for a thorough HR induction soon after your start date, together with a welcome email from our Managing Director and Group CEO.

Training and development

We are committed to the continuous learning and development of all employees to enable people to develop individual skills and realise their full potential as part of the team. You will receive in depth training from team members, relevant virtual training, and workshops as appropriate. The various training sessions will be structured to introduce you to the different tasks and processes gradually over time and you will have the daily support of your colleagues and line manager.

Work culture

Our diverse team brings the unique talents, experiences and perspective that drive innovation and efficiency in all areas. We combine our extensive knowledge of the industry and pensions sector with a breadth of experience, a passion for innovating technologies and intense diligence to ensure an outstanding customer service.

Here at iPensions Group we believe in a work culture where equality and diversity are important and people are valued, respected and know that they matter. We treat all people equally when recruiting, training, promoting and in our day-to-day work.

We aim to engage all employees with a challenging and exciting learning culture and encourage openness, discussion and feedback so we can develop and continuously improve what we do.